

Policy Name:	Protects Those Reporting Discrimination from Educational or Employment Disadvantage
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Code:	BAU 033	Published date	2016
Reviewed date	2018, 2020	Confidentiality status:	Public
Accreditation:	Board of Trustees		

#### Responsibilities:

Implementation:	All BAU's Academic Colleges, Administrative Units, Scientific Centers
Revision and improvement:	Development and Quality Assurance Center

#### Policy (Arabic):

تلتزم جامعة البلقاء التطبيقية بضمان حق جميع أصحاب العلاقة عن التبليغ عن حالات التمييز من خلال قنوات التواصل المختلفة بالجامعة ( الإدارة العليا، وحدة الرقابة الداخلية ، الدائرة القانونية، مركز التطوير وضمان الجودة، مجالس الحاكمة،،،،) لإتخاذ الإجراءات المناسبة لمعالجة الحالة ( التوجيه ، الارشاد، وإيقاع العقوبة وتطوير السياسات والاجراءات) والاعلان عن ذلك بشفافية.

#### Policy:

Al-Balqa Applied University is committed to ensuring the rights of all those who report cases of discrimination through opening the various communication channels in the university such as communication with higher administration, internal control unit, legal department, development and quality assurance center, and the governance councils, To take the appropriate actions to deal with the case like guidance, counseling, imposing punishment and developing policies and procedures with preserving the confidentiality of their information and rights, and inform them of the decision that taken then announce this with transparency.

#### Scope:

BAU Anti-discrimination policy for those who are reporting discrimination, is applied to all BAU employees, learners, partners, stakeholders, contractors, and suppliers.

#### Objectives:

No.	Objective
1-	Ensure that everyone adheres to legislation and laws and that it properly applied.
2-	Ensuring equal opportunities for everyone in the various fields of work and education,
3-	Guarantees everyone the right to report any case of discrimination that any one may face

Al Balqa Applied University  
Al Salt - Jordan



جامعة البلقاء التطبيقية  
الأردن - السلط

**Related Procedures:**

No.	Procedure
1-	Building a diverse workforce.
2-	Issuing legislation and instructions to prevent any discrimination.
3-	Creating an environment free from discrimination.
4-	Handling conflict arising from discrimination effectively.
5-	Setting standards of acceptable behavior for staff and students.
6-	Spreading awareness about rights and responsibilities.
7-	Protecting people from any victimization or reprisals.
8-	Opening many channels for communication with the higher administration.
9-	Activating and enhancing the role of internal control unit and legal department at the university.

**Signature**

Dr. Ahmad Mansour

Dr. Aimen  
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